

Critical measures in the Second Plan

1. Establish a Multicultural Symbiosis Supporter system

With the role of connecting foreign residents to the region, "Multicultural Symbiosis Supporters" (tentative name) will have the role of supporting participation in regional activities, and we will consider a system that will allow foreign residents as well to be active supporters.

- ★ Provide support for conversation and communication between foreign residents and Japanese residents
- ★ Provide support for implementation of activities, events, and the like concerning multicultural symbiosis
- ★ Get closer with and look after foreign residents Etc.



2. Establish Multicultural Symbiosis Salon

We will consider establishing the "Multicultural Symbiosis Salon" (tentative name) as a place where foreign residents can meet daily with Japanese residents who are interested in multicultural symbiosis and exchange information regarding the living conditions of foreign residents and the status of multicultural symbiosis activities, and the city will take the experimental initiatives.

- ★ Create exchanges and connections between foreign and Japanese residents
- ★ Transmit, collect, and provide information
- ★ Bring people together and provide support for activities
- ★ Create a comfortable living environment for foreign residents Etc.



Summary (English)

Second Anjo City Multicultural Symbiosis Plan

Anjo as a multicultural town where anyone can live safely

Period of plan: FY 2019 to FY 2024

The number of foreigners living in Anjo City surpassed 7,000 as of the end of July 2018.

We need to make Anjo City into an area where anyone who lives here, regardless of nationality, etc., can have a hopeful future. The city has devised the "2nd Anjo Multicultural Symbiosis Plan" in order to realize a multicultural society, and will also utilize the results of the First Plan devised in 2014.



Status of foreign residents in Anjo City

The current population of foreign residents as of September 30, 2018 is 7,099. This is 3.76% of the overall population, including Japanese residents, and this percentage has been increasing.

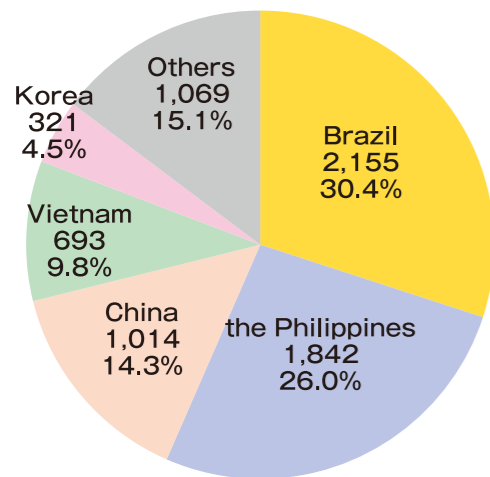


Figure. Nationalities of foreign residents in Anjo City (As of September 30, 2018) (Anjo City basic resident register)

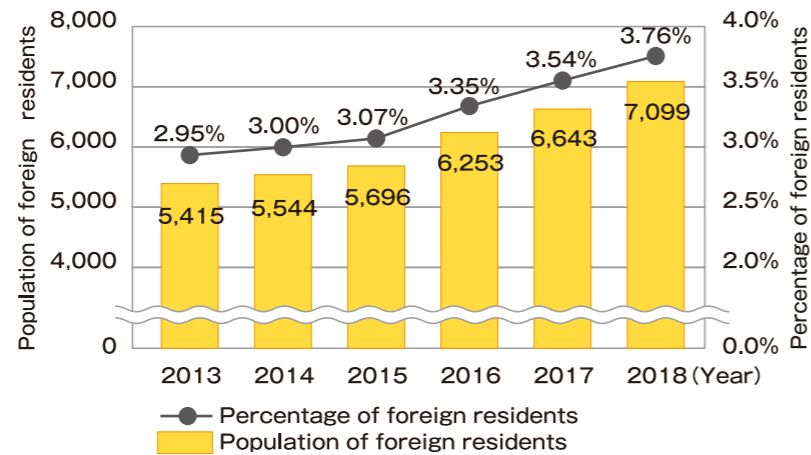


Figure. Populations of foreign residents in Anjo City and percentage trends (as of September 30 of each year) (Anjo City basic resident register)

Among the nationalities of foreign residents, Brazil is the largest, at 30.4%, followed by the Philippines and China. Recently, the numbers of foreign residents from Asian countries such as Vietnam, Indonesia, and Sri Lanka have increased, and the country and region have become diversified.

The state of multicultural symbiosis that we want to achieve in Anjo City

- (1) The many foreign residents of Anjo City feel an affinity towards Anjo, are integrated into the area, and live comfortably.
- (2) There are no distinctions between the foreign residents and Japanese residents, and there are many daily opportunities for them to engage in conversation, exchange, and activities with each other. Also, we have relationships of mutual support regardless of nationality.
- (3) Activities which support multicultural symbiosis are livened up by various persons and organizations.
- (4) All foreign nationals and Japanese residents live here while having their own dreams for the future.
- (5) The concept of multicultural symbiosis has permeated the minds of many citizens and has become a normal concept.
- (6) "Diversity" in many areas has become a distinguishing characteristic of the city and it contributes to development of this area.

Foreign and Japanese residents are working together



Multicultural symbiosis town-walking



Japanese language class



Anti-disaster drill

Second Anjo City Multicultural Symbiosis Plan [Summary] Anjo as a multicultural town where anyone can live without anxiety FY 2019 to FY 2024

Organization of Second Plan policies

Anjo as a multicultural town where anyone can live without worry

Image of targets 6 years from now

- ① With no distinctions between Japanese nationals and foreign nationals, people in the area actively greet and approach each other, and work to achieve mutual understanding.
- ② The anxieties of foreign residents with regards to their living conditions have decreased. Children here as well live with dreams for the future.
- ③ An understanding with regards to multicultural symbiosis has been established in the area.
- ④ Foreign residents as well actively take on roles in the region.

<Performance indicators>

Item	Current Value as of FY 2017		Target Value as of FY 2024
Understanding of multicultural symbiosis of Japanese residents	33.6%	↗	50%
Foreign residents who have participated in regional events and the like	55.2%	↗	60%
Foreign residents who think it is easy to live in Anjo City	87.5%	↗	90%
Percentage of foreign students who advance to high school, etc.	82.5%	↗	91%
Civic organizations which perform activities related to multicultural symbiosis	5groups	↗	8groups

Basic principles

[Basic principle 1]
Establish understanding and awareness of multicultural symbiosis

- (1) Understand the meaning of multicultural symbiosis
- (2) Promote international understanding and exchange

[Basic principle 2]
Increase learning opportunities for foreign residents

- (1) Increase opportunities to learn the Japanese language
- (2) Diversify learning opportunities

[Basic principle 3]
Increase communication between Japanese residents and foreign residents

- (1) Create opportunities for communication
- (2) Create places where Japanese nationals and foreign nationals can comfortably communicate with each other

[Basic principle 4]
Convey information to the many foreign residents

- (1) Make it easier to understand documents sent to foreign residents from City Hall
- (2) Devise and systemize methods for assisting foreign residents at City Hall counters
- (3) Increase transmission of information to foreign residents
- (4) Make facilities and guides around town easier to understand

[Basic principle 5]
Decrease the anxieties of foreign residents with regards to their living conditions

- (1) Reduce anxieties regarding childbirth and child-rearing
- (2) Promote the growth and future activities of children
- (3) Reduce anxieties concerning what to do in the event of a disaster
- (4) Deal with worries concerning living conditions

[Basic principle 6]
Create an environment in which foreign residents can be active

- (1) Support participation of foreign residents in regional activities
- (2) Utilize foreign personnel in the region
- (3) Perform public hearing activities for foreign residents

[Basic principle 7]
Discover and develop personnel who contribute to multicultural symbiosis

- (1) Discover and develop personnel who are enthusiastic about and interested in multicultural symbiosis
- (2) Energize multicultural symbiosis activities

Basic policies

Examples of primary initiatives

Host and provide operational support for children's Japanese language classes

Host and provide operational support for classes to increase the number of classrooms in Anjo City where children of foreign residents can learn and practice the Japanese language outside of school.



Effectively utilize communication tools

Help foreign residents at City Hall counters by utilizing Finger-point conversation boards, Voice translation software, Remote interpretation services, and the like where necessary.



Assure places where guardians who are raising children can come together

In order to be able to also look after child-rearing foreign residents who are alone and have no place to go, assure a place where child-rearing guardians, including foreign residents, can easily come together and spend time.



Increase consultation support for foreign residents

With regards to consultation provided by the sections of City Hall and the affiliated facilities, establish conditions that make it possible to assist foreign residents and also consider cooperation with outside specialist organizations and the like to be able to respond to the matters which foreign residents in particular would require consultation.

