



# Anjo's Multicultural Coexistence Plan

Summary  
(English)

Anjo's Vision of a Multicultural Society

## Anjo, Where Multiculturalism Flourishes

~ Accept one's background and cooperate for a bright future ~



Plan duration : April 2014 to March 2018

Anjo's Multicultural Coexistence Plan was drawn in order to create a  
**"City in which everybody can live a happy life."**

The plan's target is to promote a city and community full of energy  
where you feel safe and secure and where you can be yourself,  
regardless of any differences in language, culture, lifestyle and nationality.



### What does a "multicultural coexistence" mean for Anjo?

Regardless of any differences in language, culture, lifestyle and nationality...

- ◆ Be proud of your own roots and respect the roots of others to motivate one another.
- ◆ Consider and observe the rules of everyday life in order to live in harmonious.

A multicultural society promotes an environment based on the two ideas noted above.

What is a  
multicultural  
coexistence?



### Foreign Nationals in Anjo City

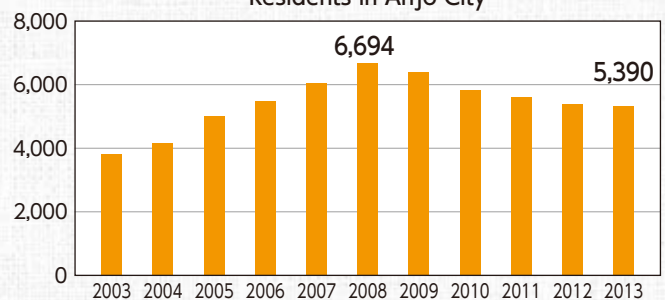
There are 5,390 foreign nationals from 48 different countries / regions in the world living in Anjo City (as of December 2013).

#### City Population by Nationality

1	Brazilians	1,809
2	Filipinos	1,392
3	Chinese	986
4	Koreans	341
5	Vietnamese	213

※Top 5 countries / regions

Number of Foreign Nationals  
Residents in Anjo City



(Citizens Affairs Department)

※Figures calculated at the end of each year







## Keywords for Promoting a Multicultural City

### “Interact & Communicate”

Anjo City hopes to create a city where foreign residents and Japanese residents can greet each other without hesitation and create friendship in relaxed environment.

### “Share Information & Support Each Other”

Anjo City hopes to create a city where support is provided to help residents living in the community, such as consultation and information services in order to keep foreign residents informed.

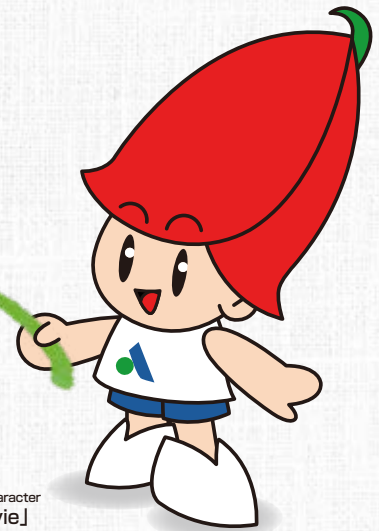
### “Acknowledge & Learn from Each Other”

Anjo City hopes to create a multicultural city where we all can mutually learn about and respect different cultures and lifestyles.

### “Take Roles & Play Together”

Anjo City hopes to create a city where the foreign residents also feel comfortable doing their part and being active in the community in order to help promote a multicultural society together.

Anjo's character  
[Salvie]



## Leaders Promoting a Multicultural City

A multicultural city requires various leaders or constituents to be engaged on numerous levels, and they must collaborate and cooperate with one another to help promote this environment.



## Measures for Achieving a Multicultural City

### 1. Secure in Language & Information

#### Providing Information

Provide complete information in multiple languages using effective methods and using easy to understand Japanese, etc.

#### Japanese Learning

Raise awareness about resources for learning Japanese, provide learning opportunities and create chances to use Japanese

### 2. Secure in Livelihood

#### Community Resources

Provide complete consultation services and a support system and create public facilities that can be easily used by foreign residents as well, etc.

#### Residence

Create ample opportunities to learn and consider the community rules, etc., and provide complete information concerning housing, etc.

#### Labor

Promote a multicultural working environment and provide complete information concerning labor, etc.

#### Medical Care, Health & Welfare

Keep all informed about the medical care, health and welfare systems, etc., and create an environment to facilitate and enable all to receive services, etc.

#### Disaster Prevention, Crime Prevention & Traffic Safety

Raise awareness about emergency services, etc., provide a refuge shelter and support system and create a system for providing information

### 3. Secure in Child Rearing & Education

#### Child Rearing

Provide information concerning child care, support education and schooling, and enhance child service locations in the community, etc.

#### Education

Provide information concerning education and academic counseling, provide a consultation system, and enhance learning support, etc.

### 4. Create a Multicultural Coexistence Community

#### Raise Multicultural Awareness

Provide opportunities for multicultural interaction, raise awareness about multicultural communities and support and educate leaders, etc.

#### Communal Participation by Foreign Residents

Identify and develop key persons or leaders among foreign residents and promote community participation, etc.





## Primary Programs

### Primary Program 1 Create Casual Relationship



- 1 Create opportunities for foreign and Japanese residents to interact.
- 2 Promote and use *yasashii nihongo* (easy Japanese).
- 3 Develop leaders to promote a multicultural community.
- 4 Promote and support events that make it easy for foreign residents to participate.
- 5 Support the distribution of information in the community, such as activity information about foreign residents and information about community activities.



Multicultural exchange  
and potluck party



Multicultural exchange and  
Brazilian ensemble



### Primary Program 2 Develop Measures to Be Ready During Emergencies / Disasters



- 1 Enhancing consciousness and knowledge among foreign residents about emergencies and disasters.
- 2 Support emergency training drills that encourage foreign residents to participate.
- 3 Develop measures to contact and reach foreign residents during an emergency.



Fire emergency training at a company  
Foreign residents participating in fire  
emergency training (Hisada Co., Ltd.)



Emergency training at community center 1-1  
Foreign resident interpreting  
(Dokita Community Center)



Emergency training 1-2  
Sign for community center  
name written in English and  
Japanese (Hiragana)  
(Minami Meiji Community  
Center Association)





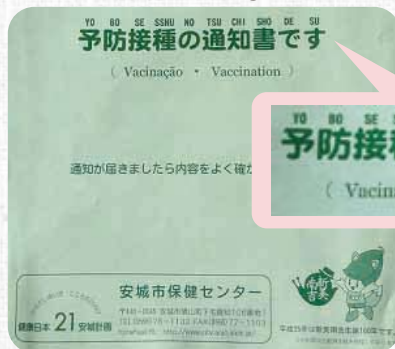
## Primary Program 3 Make City Hall & Library More Accessible



- 1 All workers try to communicate so it is easy to understand for foreign residents.
- 2 Government information must be simplified in Japanese when necessary.
- 3 Set up a service desk for foreign residents.
- 4 Signs that are easy to understand for foreign residents are posted inside city hall.
- 5 Develop the consultation service system for foreign residents.
- 6 Provide more books, newspapers and magazines, etc., in other languages at the "(Provisional Name) Library Information Center."

### Envelopes sent from City Hall

The title of the documents are written using the English alphabet and with a simple translation for easier understanding.



### Department signs in City Hall

Signs written in multiple languages, using different colors, large font and numbers



## Other Measures to Promote a Multicultural Community



**Japanese class organized by the city**  
(In collaboration with students from Aichi University of Education)



**City-wide emergency training**  
Foreign resident playing the role of the patient (triage)



**Festival hosted by the community center**  
Foreign residents participating in a summer festival at the community center (Dokita Community Center)



**Japanese class for children**  
(In collaboration with citizen volunteers)



### Anjo's Multicultural City Plan - Summary

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\* This translation is for practical purposes only and shall be used for foreign residents. If there is a discrepancy between the Japanese version and a version in another language, the content of the Japanese version shall take precedent.

